

TOWN OF GREENVILLE
ORDINANCE NO. 2009-R-082

**ORDINANCE RESOLUTION CONTRACT AGREEMENT BETWEEN
GREENVILLE MUNICIPAL WATER UTILITY SUPERINTENDENT
GARY GETROST AND THE GREENVILLE MUNICIPAL WATER
UTILITY COUNCIL OF GREENVILLE, INDIANA CONCERNING
EMPLOYEE COMPENSATION VARIANCE**

WHEREAS, the Greenville Municipal Water Utility Council and the Greenville Municipal Water Utility Superintendent Gary Getrost have reached an agreement for an employee compensation variance;

NOW, THEREFORE, BE IT ORDAINED BY THE GREENVILLE MUNICIPAL WATER UTILITY COUNCIL OF THE TOWN OF GREENVILLE, INDIANA, AS FOLLOWS:

1. Superintendent Gary Getrost has been an exceptional employee of the Greenville Municipal Water Utility since March of 1977.
2. Superintendent Gary Getrost has requested that the annual performance review salary increase for him be suspended beginning in the year 2010 and has requested an employee compensation variance from Town of Greenville Ordinance 2009-R-057 Dated August 10th, 2009 be granted for the remainder of his employment with the Greenville Municipal Water Utility.
3. The following Contract Agreement has been reached between Superintendent Gary Getrost and the Greenville Municipal Water Utility Council.
 - Superintendent Gary Getrost beginning in the year 2010 shall receive six {6} weeks of paid vacation time and each following year until such time as his retirement from the Greenville Municipal Water Utility.
 - Superintendent Gary Getrost shall receive an annual cost of living increase as determined by federal guidelines each year until such time as his retirement.
 - Superintendent Gary Getrost shall receive a paid in full Insurance Policy for his family plan Health Insurance, Hospitalization, Life and Dental Insurance Coverage if he should decide to retire from the Greenville Municipal Water Utility until such time he reaches sixty five years one month (65) (1month) of age.
 - Superintendent Gary Getrost shall only receive this Insurance Policy if he retires from the age sixty two {62} and beyond. He will not receive this Insurance Policy if he retires prior to age sixty two {62} unless he has become incapacitated due to an injury that prevents him from continuing his employment. If he is incapacitated due to an injury the Insurance Policy shall be provided from the date of injury once proof of disability is presented to the Greenville Municipal Water Utility Council of Greenville, Indiana.

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- This Contract Agreement shall be irrevocable by any future Greenville Municipal Water Utility Councils unless it shall be proven that Superintendent Gary Getrost is being dismissed from the Greenville Municipal Water Utility as a disciplinary action because of violation{s} of the Greenville Municipal Water Utility Rules and Regulations or Superintendent Gary Getrost terminates his employment through his request prior to retirement at age sixty two {62}.
- Acceptance of this Contract Agreement shall be signed by a minimum of three {3} Greenville Municipal Water Utility Council Members and Greenville Municipal Water Utility Superintendent Gary Getrost.
- After signing of this Contract Agreement an original signed copy shall be give to Greenville Municipal Water Utility Superintendent Gary Getrost.

ADOPTED BY THE GREENVILLE MUNICIPAL WATER UTILITY COUNCIL OF GREENVILLE, INDIANA, ON THE 14th DAY OF DECEMBER, 2009.

PRESIDENT OF THE GREENVILLE MUNICIPAL WATER UTILITY COUNCIL AND THE TOWN COUNCIL OF GREENVILLE, INDIANA

TALBOTTE RICHARDSON

VICE-PRESIDENT OF THE GREENVILLE MUNICIPAL WATER UTILITY COUNCIL AND THE TOWN COUNCIL OF GREENVILLE, INDIANA

RANDAL JOHNES

COUNCILMEMBERS OF THE GREENVILLE MUNICIPAL WATER UTILITY COUNCIL AND THE TOWN COUNCIL OF GREENVILLE, INDIANA

PATTI HAYES

JAMES PEARCE JR.

BOB WRIGHT

SUPERINTENDENT OF THE GREENVILLE MUNICIPAL WATER UTILITY

GARY GETROST

ATTEST

JACK TRAVILLIAN CLERK/TREASURER

PREPARED BY: RANDAL JOHNES